

Manitoba Government

Job Opportunities

Regional Fisheries Manager

BL3 Biologist 3

Regular/full-time

Agriculture and Resource Development
Wildlife and Fisheries and Resource Enforcement, Ecosystem Management
Thompson MB

Advertisement Number: 37605

Salary(s): BL3 \$70,769.00 - \$89,405.00 per year Plus Remoteness Allowance, if applicable.

Closing Date: June 21, 2021

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay. An eligibility list may be created for similar regular and term positions and will remain in effect for 12 months.

Introduction

The Wildlife and Fisheries Branch of Agriculture and Resource Development is currently recruiting to fill the Regional Fisheries Manager (BL3) in Thompson, Manitoba.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must be physically able to undertake the duties of the position, including conducting field work in rough terrain and on water, during all seasons and under adverse weather conditions
- Must be able to work evenings, weekends and overtime as required
- Must be able to travel to and work in remote locations for extended periods within the Province of Manitoba, travelling by various means such as chartered aircraft, boat, ATV, and snowmobile
- Must possess and maintain a valid full stage Manitoba Class 5 licence
- Must possess and maintain a valid licence to operate a boat

Qualifications:

Essential:

- Degree in Biology, Fisheries, Ecology or Resource Management, or an equivalent combination of education, training, and experience
- Experience implementing fisheries management programs and projects, including fisheries field projects
- Experience in the application of fisheries management principles and practices such as fish stocking, fish stock assessments, habitat assessments and appropriate rehabilitation methodologies
- Knowledge of angling regulation and management and commercial fishery regulation, management and eco-certification
- Experience working with Indigenous communities including familiarity with Indigenous Consultation processes
- Strong verbal communication skills with the ability to communicate technical information in a clear manner including communication, engagement and consultation with Indigenous communities, resource users, stakeholders and the public
- Strong written communication skills including preparing management plans, assessment reports, project proposals and technical reports, with a high degree of accuracy, clarity and conciseness
- Experience in budget planning, administration and management
- Experience supervising staff, including addressing performance management issues, developing work plans and learning/training plans
- Strong leadership skills with the ability to motivate others
- Excellent interpersonal skills with the ability to foster positive working relationships and resolve conflict within internal and external relationships
- Strong organizational and time management skills including the ability to prioritize work activities to meet deadlines
- Experience with the operation and maintenance of powerboats, ATVs or other vehicles typically used in fisheries related tasks

Duties:

Under direction of the Fisheries Services Section, the Regional Fisheries Manager is responsible for the management of the fisheries within an assigned region of Manitoba. This position develops and delivers Indigenous, recreational and commercial fishery programs within the scope of departmental policies and strategies. In this position, the incumbent will be responsible for initiating, planning and conducting approved management projects and programs that are developed and operated with appropriate user involvement to optimize benefits for Manitobans. This position also requires the incumbent to manage the performance of regional fisheries staff, identify training needs, provide access to training and identify career path aspirations and opportunities.

Apply Now:

Advertisement # 37605
Service Centre 4
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line

and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions may be grieved and appealed. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative or the grievor, if unrepresented. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request