

Canadian Section of The Wildlife Society

Newsletter

"The mission of the Canadian Section of The Wildlife Society is to foster excellence in wildlife stewardship through science and education among wildlife professionals in Canada"

August, 2012

Vol. 5, No. 4

PRESIDENT'S MESSAGE

*Kathreen Ruckstuhl, CSTWS President,
Associate Professor, University of Calgary,
Biological Sciences, Calgary, Alberta*

Hello there,

The last couple of months have seen new developments for the Canadian Section. Rick Baydack is stepping down as Canadian Section Representative of TWS in October and Art Rodgers was elected to serve in this role for the next 3 years. Thank you for your outstanding contributions to the Canadian Section Rick, and congratulations to Art! I know I could never fill Rick's shoes but Art is an excellent successor who will be a strong voice for us Canadians. Art is our Past President of the Canadian Section TWS, and has also recently begun to provide information with Canadian content for our website (<http://joomla.wildlife.org/Canada/>) under Canadian Wildlife News. I don't know how Art is able to compile all this, but it's certainly greatly appreciated, thanks so much Art.

The BC and Manitoba chapter have both recently had a change in their executive with Michel Lavallee being the new president of the BC chapter and Rob Officer the new president of the Manitoba chapter. A warm welcome to both!!! Meanwhile, Merlin Shoesmith, Don Sexton, Erin McCance, and others have been busy organizing the 2015 TWS conference in Winnipeg, AND very exciting news--- Rick Baydack was elected Vice President of TWS and will thus be President of TWS in 2015!!!! I cannot imagine a better scenario and I am very much looking forward to the event. I think I could not end on a better note. Hopefully see you in Portland at the TWS meeting and the Canadian Members and Friends Reception. Have a great rest of the summer, and enjoy that nice warm weather while it lasts!

Warm wishes, Kathreen Ruckstuhl

CANADIAN SECTION REPRESENTATIVE'S REPORT



'Baydack's Banter'

*Rick Baydack, University of Manitoba
(baydack@cc.umanitoba.ca)*

How quickly time flies. It seems like only yesterday that I accepted the duties of Canadian Section Representative to The Wildlife Society Council at the induction ceremonies at the TWS Annual Conference in Tucson, Arizona in September 2007. With my head spinning as I took the oath of office, I thought then that my wildlife career had reached its climax. And now those 5 years are over and done with in a flash. My terms of office are about to expire as we head to the TWS Annual Conference in Portland. And what a great ride it has been to represent Canadian wildlifers at the table of governance for our professional Society. **THE** Wildlife Society - whose mission is to represent and serve the professional community of scientists, managers, educators, technicians, planners, and others who work actively to study, manage, and conserve wildlife and habitats worldwide.

Over the past 5 years I have had the privilege of bringing that Mission to fruition, at least in some small way, to the many Canadian members of TWS who have showed their support for our organization. I thank each and every one of you for your efforts, small or large, and more importantly, for your commitment to the wildlife resource that we know and love.

As many of you likely know, my job with TWS has not yet ended, as I was recently honoured by election to the position of Vice-President of The Wildlife Society. I will officially take on that role at the Portland Conference in October 2012, transition to the position of President-Elect at the Milwaukee Conference, then to the position of President at the Pittsburgh Conference and be in that capacity for the Winnipeg conference in 2015, after which I will move on to Immediate Past-President. I thank you for helping to make this happen, and I will do my utmost to continue to bring the message from Canadian wildlifers to The Wildlife Society Council.

My position as Canadian Section Representative to Council will be most ably filled by Art Rodgers of Thunder Bay, Ontario, who was successful in his bid to become my replacement. Art has been a tireless worker for the Canadian Section since its inception, and will no doubt continue to move Canada's interests forward in a positive fashion. And many thanks on behalf of all of us to Jim Allen of Alberta for stepping forward as a candidate for the position of Section Rep. I expect that we will be in good hands with the high quality of individuals who are making their commitment to The Wildlife Society. And incidentally, 3 Canadians (Wini Kessler, Art, and myself) will be voting members on the 12-person TWS Council commencing October 15.

I hope you will be able to join us at the 19th Annual Conference of The Wildlife Society to be held in Portland, Oregon from October 13-18. The number of early registrations for the Conference is tracking well ahead of last year, so if you have not yet done so, be sure to make your reservations soon. Be sure to join us at the Canadian Members and Friends Reception, scheduled for October 16 from 6-9 pm. This Conference will celebrate the 75th Anniversary of The Wildlife Society, and several special events and commemorative ceremonies will take place. A 75th Anniversary "gala" will be part of the meeting festivities. And the 75th Anniversary edition of *The Wildlife Professional* will be distributed just prior to the Conference, and you will notice a strong Canadian influence thanks to the fine efforts of Art Rodgers, Lisa Moore, Merlin Shoemith, Erin McCance, Herb Goulden, Daniel Dupont, and many others. All the more reasons to attend this annual meeting and help us celebrate this milestone in TWS history!

So this is the final edition of Baydack's Banter. It is now time to turn the responsibility of keeping you updated to Art Rodgers (Hmmm - I wonder what the subtitle of his Report will be.....). I hope that in the past 5 years I have added to your knowledge base of what The Wildlife Society is all about, how it functions, how you can become an active participant, where you should turn if you have

questions, how to make a difference for wildlife, and perhaps most importantly, why you should become a member and retain that designation for your entire career. Not only is it well worth it, but the rewards are continuous.

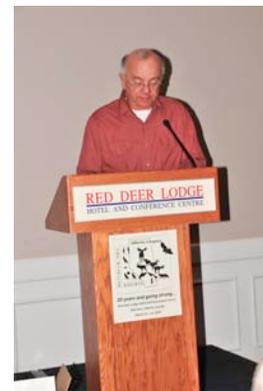
I cannot help myself by concluding once again with those famous words of Aldo Leopold *There are some who can live without wild things and some who cannot* – I am very proud to be one of those who cannot.

Let's keep in touch.....

CANADIAN SECTION NEWS

TWS DISTINGUISHED SERVICE AWARD – 2012

Dr. William M. Samuel



This year The Wildlife Society introduced a new Distinguished Service Award. The Distinguished Service Award recognizes individuals who have worked throughout their careers in a variety of ways to further the mission of the Society but have not been previously recognized by TWS internationally. It is based on membership longevity and TWS service at the local level. It is intended for someone who is/was "always there" and could be counted on to serve the Chapters, Sections, Working Groups, or international organization. This award is unique because, although it is a parent society award, the Sections receive the nominations and select the recipient for their Section. The Distinguished Service Awards will be presented for the first time during the TWS 75th Anniversary conference in Portland, Oregon, in October.

The Canadian Section of TWS has selected **Dr. William (Bill) M. Samuel** to be our choice as one of the first recipients of the Distinguished Service Award. Bill retired from the University of Alberta in 2004 after over 30 years of service and is now Professor Emeritus. Bill became a member of The Wildlife Society in 1964 and remained a member at the parent level for 35 years. Like many Canadians, Bill focused his efforts locally to build up TWS

in Canada where it has until more recently been in its infancy as a national organization. Nonetheless he is deserving of this award in recognition of his important influence on TWS' leap forward in Canada and particularly in Alberta.

Bill was one of a handful of founders of the Alberta Chapter of the Wildlife Society (ACTWS) in 1989. He was on the Executive Board in 1989, he was President-Elect in 1990, was President in 1991-1992, and was on the Executive Board as Past President of the Chapter in 1992-1993. During this time he helped build a strong foundation that has promoted one of the most active Chapters in Canada. As a pioneer during this time, the Chapter awarded Bill the Chapter's *William Rowan Distinguished Service Award* in 1998 for his tireless efforts in support of the Chapter. After service in establishing a number of committees such as membership, awards and scholarships, Bill remains active in the Society not only by attending meetings but by providing well-attended talks (e.g., 2010, 2012), being active at Chapter Business meetings, and giving advice when needed as the one with a long-term perspective. He is always willing to pitch in when needed. One recent example, although there have been a number across the years: he recently was part of a committee who compiled past historical documents, and produced a document and poster session on the history of ACTWS for its 20-year celebration in 2010.

Bill became a member of the Northwest Section in 1980 until 1999. He joined the Executive Board during 1987-1990. He was the Program Chair for their Annual Conference in 1980 and was a Vice President of the Northwest Section in 1987-1989 and was the Convener and Local Planning member for the Annual NWS Conference in 1989. He presented at four Northwest Section Annual meetings in Canada (1974, 1980, 1984, 1989). He became a Canadian Section member of TWS in 2009. He has also been on The Wildlife Society's Editor Selection Committee for the *Journal of Wildlife Management* and *Wildlife Society Bulletin*. Bill has published 10 articles in the *Journal of Wildlife Management* or the *Wildlife Society Bulletin*, and been a regular reviewer for both journals.

Bill's greatest gift to the Chapter is that he has been a champion for the recognition and participation of students in the Chapter and in TWS. In 2000, he played a vital role in fostering the establishment of the Student Chapter of The Wildlife Society at the University of Alberta and getting it off the ground. The Student Chapter is extremely active with regular activities, speaker series, research projects, and potluck dinners. He helped establish graduate scholarships and is always providing students with advice.

Bill's influence on the wildlife field in Canada has been

fundamental and it is hard to encapsulate any illustrious career that spans many decades in a manner that does justice to his cumulative achievements. He supervised more than 20 graduate students, produced more than 130 publications, filled the role of many administrative responsibilities to advance the university and keeping it in touch with its students, and provided service in many other professional wildlife organizations across numerous wildlife arenas, but in particular wildlife diseases. He has even dabbled in the glamour of film as Director and Producer of a film depicting hairless moose due to ticks. One of his greatest personal administrative joys was his role in establishing and administering a university grant program which, to date, has distributed well over \$3M to some 300 graduate students in 14 different universities over a span of 14 years to continue research on a range of wildlife species.

Bill Samuel has served TWS and advanced its mission at a number of levels. Through his efforts in the establishment of the local Alberta Chapter and fostering local student Chapters in Alberta, his efforts have left a strong legacy in promoting TWS in Alberta and by example fostered further efforts in Canada. He is well deserving of this recognition for his pioneering efforts in Canada.

The Canadian Section is extremely proud to have **Dr. William (Bill) M. Samuel** as our first recipient of the Distinguished Service Award from TWS – he has demonstrated a collective commitment to TWS goals and activities over five decades of service that needs to be recognized and for which we are all very grateful. Thanks Bill and congratulations!

ELECTRONIC EDUCATION SERIES 2012-13

To better serve the needs and interests of students and wildlife professionals across Canada, the Canadian Section of The Wildlife Society (CSTWS) started an Electronic Education Series in April 2011. The first presentation was given by Dr. Lee Foote, University of Alberta. The intent of the series is to provide our members with opportunities to hear presentations by outstanding individuals in wildlife ecology and management; it is often very difficult for students and those working in government agencies to find the resources or get the necessary permissions to attend meetings or conferences to hear these speakers, so our aim is to bring them to our members.

Given the positive feedback received following the first presentation last year, the CSTWS Education Committee is planning to bring back the Electronic Education Series in the fall and winter 2012-13. Sessions will generally take

place on the third Friday of each month at 3 pm Eastern Time, depending on the availability of the presenters. The following speakers have very kindly agreed to provide the following “webinars”;

Dr. Eric B. (Rick) Taylor, Department of Zoology, University of British Columbia
“Changes to the Fisheries Act: Implications for Fishes and Biodiversity Conservation”
Friday, November 2, 2012, @ 3pm EDT

Joëlle Taillon, Département de biologie et Centre d'études nordiques, Université Laval
“A Challenge for Conservation: Spatio-Temporal Changes in the Use of Calving Grounds by Migratory Caribou”
Friday, November 23, 2012, @ 3pm EST

Dr. C. Scott Findlay, Department of Biology & Institute of the Environment, University of Ottawa
“Canada's Species at Risk Act, 10 Years Later”
Friday, February 15, 2013, @ 3pm EST

Dr. Thomas (Tom) Nudds, Department of Integrative Biology, University of Guelph
“Adaptive Management”
Friday, March 22, 2013, @ 3pm EDT

We are currently trying to arrange a speaker for Friday, January 25, 2013. Titles, dates and times will be confirmed in follow-up emails, newsletters and on the Canadian Section webpage (<http://joomla.wildlife.org/Canada/>). The sessions will be easy to access and we will endeavour to keep them user-friendly. Once you have indicated your interest, an email will be returned to you providing the speakers' presentation in pdf format and the step-by-step instructions for participation. At the time of the presentation, you simply call into the teleconference and follow along with the presenter on your computer. All that is required is a computer and a phone (preferably with a speaker). The Electronic Education Series is free to CSTWS members. Non-members who sit in on the presentations are encouraged to support the series by joining the CSTWS (annual membership is only \$10).

In addition to the planned webinars listed above, the CSTWS Education Committee is looking into the possibility of rebroadcasting Symposia and Contributed Paper Sessions from past TWS Annual Conferences. The Committee has proposed that the Electronic Education Series could also include workshops or even panel discussions such as a workshop on using the R statistical package, constructing Resource Selection Functions, wildlife diseases or a waterfowl ID session. If you have any suggestions for speakers or topics you would like included in the series please send them in to any of the

CSTWS Executive or your Chapter representative.

The Electronic Education Series is sponsored by the Ontario Ministry of Natural Resources, Centre for Northern Forest Ecosystem Research, Thunder Bay, Ontario.



<http://www.mnr.gov.on.ca/en/Business/CNFER/>.

2012 Membership Contest

We invite you to participate in a membership drive contest. The purpose of this contest is to increase the Canadian Section membership of The Wildlife Society while developing a team dynamic among members. The Canadian Section of The Wildlife Society is growing quickly and we are excited about the expanding networking among our members by connecting wildlife professionals across Canada and the rest of the world. Please join us in the drive!

How do you get started? Tell your friends, family, colleagues, and coworkers about how The Wildlife Society has helped connect you with others in the field of wildlife stewardship and conservation in Canada. You can also inform them of the great benefits a membership in the Canadian Section provides, including:

- The Canadian Section of TWS **bi-monthly newsletter**;
- Presenting your work and learning about the wide variety of wildlife research and management projects by Canadian students, university and government members at our **Canadian Section Annual General Meeting**;
- New exciting job opportunities as our Canadian Section **website** lists graduate opportunities as well as wildlife careers online, providing access to listings of exciting new job opportunities in Canada;
- Becoming a part of the efforts of our **Conservation Affairs Committee**, that continues to put forth important information, position statements and a collective voice on wildlife and conservation issues in Canada;
- Taking advantage of our **educational programming** and **online webinars** for students and professionals to further enhance their knowledge and training;
- Becoming eligible for **student travel awards** to

TWS Annual Conferences; and

- A wide array of opportunities to **network** with other wildlife professionals and students.

How do they become a member? We now have three options, two online options for membership sign up or they can mail it in.

1. Sign up through the TWS international web site (link below) and then send the referral name to marcitrana@gmail.com:
<https://store.wildlife.org/Source/Members/cMemberInsert.cfm?section=signup&signup=1>

2. Sign up through the Canadian Section of The Wildlife Society membership web page:
<http://flash.lakeheadu.ca/~arodgers/cstws/>

3. Or they can fill out the form at the end of this newsletter and send to the address listed on the same form.

What's in it for you? Every time your name shows up as a referral you get one point towards winning a free membership for the upcoming year.

How long does the drive go for? We will count referral names every month and the member with the most referrals (points) gets a free membership for a year. This will be limited to two years of free membership per individual referral member.

Are you an executive member of a Chapter or Section? If you are an executive member of a Chapter or Section, you will be placed into a separate drawing where you will compete with other executive members. We know that you are already involved in promoting the Society as an executive member, but we would also like to offer you a little extra incentive to promote to new members.

Good luck! The contest begins now!

2015 TWS Annual Conference to be Held in Manitoba!

The Manitoba Chapter and Canadian Section, TWS, have been designated hosts for the 2015 Annual Conference of The Wildlife Society. TWS Council voted unanimously during their recent meeting in Hawaii to approve Winnipeg, Manitoba as the site for 2015. This bid won out over competing bids from other chapters to host in Des Moines, Iowa and Denver, Colorado. Merlin Shoemith and Don Sexton co-chair the Arrangements Committee and

were responsible for preparing the bid submission that included 18 letters of support from government, university, conservation education/research centres and private consultants in the wildlife field. Other Chapter members who greatly assisted with this effort were Erin McCance, Dale Wrubleski, Jonathan Wiens, Dave Walker and Rick Baydack. Strong support was received from Art Rodgers as President of the Canadian Section. Rachele Normand of Tourism Winnipeg worked very hard with her industry partners and TWS head office staff to obtain acceptable hotel rates and basic facilities required for such a conference in the Winnipeg Convention Centre. It was a great team effort and thank you to all who participated.

Although the 2015 Conference is some four years away, preliminary planning by the Arrangements Committee has begun. In the bid submission, it was estimated that over 100 wildlife professionals and at least 120 university students will be needed as volunteers to make this conference a success. If any Section or Chapter member would like to assist in this undertaking, please contact: Merlin Shoemith 109mejo@mymts.net, Don Sexton sextonda@mts.net, Erin McCance emccance@shaw.ca, Kathreen Ruckstuhl kruckstu@ucalgary.ca, or Rick Baydack baydack@cc.umanitoba.ca.

Guidelines for Logo Contest TWS Conference 2015

In advance of the 2015 TWS Annual Conference in Winnipeg, the Arrangements Committee is looking for a logo to be used in all advertising and marketing materials associated with the meeting. Guidelines for submitting a logo to be considered are outlined below.

Logo must be:

- Representative of The Wildlife Society and the Canadian Section
- Unique to Manitoba
- Something that is memorable and does not require written description
- Works at any size large or small
- Prepared by Canadian residents (citizens/landed immigrants)

Guidelines from The Wildlife Society:

- Logo should be a design with one or two graphic elements in addition to "The Wildlife Society," the Conference year, and the conference city is most effective. Do not try to produce a collage.
- Sharp graphics are required so that features remain clear when design is reduced to ¼ to 1 inch (for example on the lapel pin).

- Logo needs to be a minimum of two colors and a maximum of four colors with a tie in to the conference location.
- A one or two paragraph explanation of the design and its significance to Manitoba and to the 22nd Annual Conference should accompany the proposed logo.

Timeline and Procedure:

- Logo competition will be announced at the 2012 Manitoba Chapter AGM and in the Canadian Section newsletter in mid-June 2012.
- Logo submissions will be due to Arrangements Co-chairs by October 31, 2012.
- Arrangements Committee Co-chairs and Director of Membership Marketing and Conferences, TWS, will determine the finalists from all logo submissions in December.
- Final logo design will be submitted to membership for voting at Fall Mixer meeting of Manitoba Chapter.
- The logo becomes the property of TWS and any use other than for conference promotion must be approved by TWS.

Winning Submission

Cash Prize of \$250.00 will be presented by The Wildlife Society to the winning entrant.

Manitoba Chapter News

Following a winter that saw considerable chapter activity and events, the Manitoba Chapter has been relatively quiet the past few months. Nonetheless, above normal temperatures and below average rainfall has resulted in a productive field season for chapter members.

The chapter recently welcomed Rob Officer as the new President and the executive is looking forward to embarking on a new year with immediate plans for a September newsletter and a Fall Mixer in November.

Sincerely, Rob Officer

UPCOMING MEETINGS & WORKSHOPS

TWS conference in Portland-Canadian Reception!!!

The Canadian Members and Friends Reception will be held at the Portland TWS Annual Conference on Tuesday, October 16 from 6:00pm – 8:00pm in the Oregon Convention Center, C-123. Bring your friends and network across Canada with other Canadian Section members.

WOW alert!



The Wildlife Society's
Women of Wildlife (WOW)
Kick-Off Reception
Annual TWS Meeting – Portland Oregon
Monday, November 7th 5-6:30 pm

Hi All Women of Wildlife (WOW) or supporters of WOW. We are adding to our WOW powerpoint to be shown this year at the upcoming TWS Annual meeting in Portland Oregon. The WOW mixer will be held Monday, October 15, in the Oregon Ballroom and is for all women in wildlife and men who support women in wildlife.

We are collecting new photos of you or women you work with to add to the powerpoint. Please collect your favorite photo at work or play of a woman wildlifer (any stage of career, affiliation with TWS at any level – student, state, section, working group, national AND THIS CAN BE YOU if you're a WOW) along with work title and affiliation and send to Divya Abhat (divya@wildlife.org).

To summarize – send photo, title/affiliation to divya@wildlife.org by September 26, 2012.

We will look forward to seeing more WOW faces at the upcoming mixer in October!

Carol L. Chambers, PhD
Professor of Wildlife Ecology

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Mark Your Calendars!!
**Joint Annual Meetings of the
Canadian Section and Alberta
Chapter of The Wildlife Society
March 8-10 2013 - Canmore,
Alberta**

The Canadian Section and Alberta Chapter of TWS will have a joint annual meeting in 2013 in beautiful Canmore, AB at the Radisson Hotel. There will be workshops and student activities, plenary and open paper sessions, evening banquet with auction & entertainment. Website information will be available in September and call for papers in early November 2012.

Save Those Dates!!

**Online Invasive Species Management
Training Program**

Southeastern Community College (Whiteville, North Carolina) has developed an online program to train invasive species field managers. The five core courses in the program cover all aspects of invasive species management – including pre-clearance of commodities at foreign ports of exports, border clearance at ports of entry, early detection and rapid response, and control.

The new online program at SCC, which is international in scope, includes five core courses and two support courses for a total of 18 credit hours. This includes IVS 110 (Introduction to Invasive Species) (3 credit hours), IVS 210 (Overview of Invasive Species Management Strategies) (3 credit hours), IVS 211 (Overview of Invasive Species Management Programs) (3 credit hours), IVS 220 (Invasive Plant Survey Methods) (4 credit hours), and IVS 221 (Invasive Plants Control Methods) (3 credit hours).

The distant learning format of the program provides a flexible educational delivery method that permits students to continue working while they are enrolled in the courses. It also allows them to interact with other students from across the U.S. and Canada – and beyond.

More details are provided at <http://www.invasiveplantcontrol.com/ManagementTrainingProgram-Overview.pdf> and further information can be obtained from the course directors Dr. Randy Westbrooks at rwestbrooks@intrstar.net, or Rebecca Westbrooks at rwestbrooks@scnc.edu.

Great Plains Natural Science Society
Department of Natural Resource Management
at South Dakota State University

Program MARK Workshop
4-8 March 2013

The Great Plains Natural Science Society and the Department of Natural Resource Management at South Dakota State University will be hosting an introductory-level Program MARK workshop in Brookings, SD. The 5-day workshop will be presented by Dr. Gary White at the Swiftel Center. The workshop will provide biologists and graduate students with the basic background to understand the main-stream analyses performed by Program MARK.

Visit <http://www.sdstate.edu/nrm/organizations/gpnss/tpn/program-mark-workshop.cfm> for more information and registration details.



(Dr. Gary C. White, Professor Emeritus, Colorado State University)



Department of Natural Resource Management
South Dakota State University

CANADA'S OCEANS & YOU

Save the Date
Toronto, Ontario

Friday Nov. 16th and Saturday Nov. 17th 2012

Vancouver Aquarium and Royal Ontario Museum present
National Oceans Symposium

Select Presenters Include:
Dr. Verena Tunnicliffe – Canada Research Chair in Deep Ocean Science
Dr. Peter Ross – Senior Research Scientist, Department of Fisheries and Oceans, 1999 - January 1st, 2013
Rob Stewart – Award-winning Filmmaker; *Sharkwater, Revolution*
Dr. Claire Healy – ROM Scientist and Associate Curator of Invertebrate Zoology

Round-table Panel on Sustainable Seafood
with top North American experts



ROM Royal Ontario Museum
www.rom.on.ca

vancouver aquarium
www.vanaquarium.com



Get Ready for ICCB 2013!

The Society for Conservation Biology is pleased to announce the **26th International Congress for Conservation Biology (ICCB)** will take place 21-25 July 2013 in historic and charming BALTIMORE, Maryland, USA!

Baltimore, one of the oldest cities in the United States, is just 45 minutes from Washington, DC, two hours from Philadelphia, and three hours from New York City. It also sits on the Chesapeake Bay, the largest estuary in the United States, and home to numerous conservation-related efforts in restoration, fisheries management, and the effects of urbanization and agriculture on watersheds and aquatic life. In addition to being served by nearby Baltimore-Washington International Airport, the city is within driving distance of two more airports that serve the greater Washington, DC area.

ICCB is the Society's premier event bringing together conservation scientists, students, and practitioners from around the world to present and discuss the latest conservation science, practice and policy. While the hallmark of each ICCB is its top notch lineup of symposia, workshops and short courses; what makes the Congress special is its emphasis on people and relationships, local culture, collegiality, and professional networking. SCB will continue this tradition at the 26th ICCB and looks forward to seeing you in "Charm City" 21-25 July 2013.

More information on the 26th ICCB will be available soon, including the announcement of the conference theme!

Natural Resources Communication Workshop Announced

The Natural Resources Communication Workshop, sponsored by the Western Section of The Wildlife Society and the Department of Recreation, Hospitality, and Parks Management at California State University-Chico, will be held at California State University, Chico from January 7-11, 2013. The week-long workshop is designed to help natural resource workers more effectively communicate

with general as well as technical audiences through personal presentations using computer-generated PowerPoint images. A variety of topics are covered including selecting communication strategies for specific audiences, creating computer-generated graphics, avoiding PowerPoint presentation "pitfalls," handling difficult questions, and solving equipment problems.

The workshop's instructor is Dr. Jon Hooper, a Certified Wildlife Biologist (CWB) and longtime member of The Wildlife Society. He is a Certified Interpretive Trainer (CIT) and has taught communication workshops for over 35 years in locations around the country and holds degrees in environmental communication and wildlife ecology.

The initial deadline for applications is October 31, 2012 (Wednesday). Late applications are accepted for placement on a waiting list. The registration fee is \$789. The workshop is limited to 16 participants. The registration fee is not due until an applicant has been officially accepted into the workshop.

Applying for the workshop is easy. On letterhead, applicants should describe: (1) their current position within their agency/organization, (2) how they would use the training, (3) any special reasons why they feel they should be chosen as a participant, and (4) if they already have official agency/organization approval to attend. Applicants should include their address, phone number, fax number, and email address with their application.

Submit applications to: Dr. Jon K. Hooper, Dept. Recreation, Hospitality, and Parks Management, Calif. State University, Chico, CA 95929-0560. For more information, contact Jon by calling (530) 898-5811, faxing (530) 898-6557, or e-mailing "jhooper@csuchico.edu."

EDUCATION LINKS

Student Communication Network

See what TWS students are talking about. Go to <http://sdwgtws.ning.com/> and check out the new Official Student Communication Network of TWS. Sign up, get involved, and spread the word! See you on the OSCN!

JOBS IN WILDLIFE

Jobs are advertised on our Canadian section website and in the newsletter. If you have jobs to offer, please send your job advertisements to Kathreen Ruckstuhl at kruckstu@ucalgary.ca



Executive Director of The Wildlife Society Full time position located in Bethesda, Maryland

About The Wildlife Society (TWS)

Now in its 75th year, TWS has a proud history of promoting and supporting science-based management of wildlife resources. Our mission is to enhance the ability of wildlife professionals to conserve biological diversity, sustain ecosystem productivity, and ensure responsible use of wildlife resources for the benefit of society. A not-for-profit organization, TWS represents and serves the professional community of scientists, managers, educators, technicians, planners, and others who work to study, manage, and conserve wildlife and habitats worldwide. We encourage sound natural resource policies and management outcomes by involving wildlife professionals, disseminating wildlife science, advocating for effective wildlife policy and law, and building the active support of an informed citizenry. We encourage professional growth of wildlife professionals through certification, publications, conferences, working groups, mentoring, networking, leadership training, and other means. TWS was founded in the U.S. in 1937 and has a current membership of 11,000

wildlife professionals and students from more than 60 countries.

TWS headquarters in Bethesda, Maryland houses approximately 13 full-time staff organized into 4 departments: Publishing and Communications; Government Affairs; Membership Marketing and Conferences; and Office and Finance. Varying numbers of interns and volunteers may also be present to assist with programs and special projects. Units of TWS include 8 regional Sections (7 U.S., 1 Canadian); Chapters and Student Chapters; Working Groups; and Affiliates. TWS is governed by a board of directors known as Council, consisting of 4 members elected by the entire membership and 8 elected by and representing the regional Sections. Key governance documents include the Bylaws of TWS and the TWS Strategic Plan, available on the Society's website, www.wildlife.org.

Position Appointment

Reporting to Council, the Executive Director (ED) will provide strong, innovative, and collaborative leadership for TWS in fulfilling its mission and achieving measurable progress on goals and objectives in TWS's Strategic Plan. The ED will have responsibility for TWS's staff, programs, growth, and execution of its mission. The ED will maintain accountability for overall operational and fiscal integrity of the Society in accordance with TWS Bylaws and policies and directions set by Council. S/he will strive for continuous improvement in TWS operations and outcomes by establishing performance measures, monitoring progress, evaluating results, and recommending and implementing improvements. The ED should seek to expand and enhance TWS's impact by growing its membership and securing new sources of revenue and support for TWS programs and activities.

Primary Duties and Responsibilities

1) Membership: Provide a high level of service and value to TWS members, building TWS as an organization that enhances the professional experience of members and contributes substantially to wildlife conservation. Maintain effective outreach to Sections and Chapters and identify ways to improve member benefits and services. 2) Administration and Finance: Ensure that TWS operates within budget and maintains an effective blend of revenue streams including membership dues, subscription and other publication income, investments, donations, and grants and contracts. Seek new revenue sources to support growth of TWS programs and activities. 3) Government Affairs and Partnerships: Enhance TWS's reputation as a mainstream scientific organization offering specialized expertise in wildlife management and conservation policy. 4) Communications: Ensure that the quality, reputation, and impact of TWS publications are maintained and enhanced. Realize continuous improvements in TWS's website and

other communication portals. 5) **Conferences:** Ensure that planning and organization for both the TWS Annual Conference and the International Wildlife Management Congress (held every 3-4 years) produce successful and cost-effective meetings. 6) **Council Support:** Support and maintain communications with TWS Council and assist with Council planning and meetings. 7) **Human Resources:** Ensure TWS staff functions as a cohesive and productive unit with clear understanding of responsibilities and expectations while maintaining a positive team environment.

Qualifications

The applicant must possess a graduate degree, preferably a PhD, in the wildlife field or a closely related discipline. At least 10 years experience is required in wildlife biology, wildlife management, or in a relevant field such as natural resources management or conservation policy. The applicant should be known and respected in the wildlife and conservation communities and preferably is a Certified Wildlife Biologist. S/he should have an excellent grasp of current issues affecting wildlife and a record of demonstrated commitment to science-based conservation. Experience in a non-profit organization, including fund-raising and fiscal management, is highly desirable.

The applicant should have recognized strengths in leading and motivating people, experience in successfully managing personnel and finances of an organization or unit, and excellent organizational skills. S/he reflects the highest level of personal and professional integrity and leads by example. Strong communications and interpersonal skills and demonstrated ability to build collaborative partnerships are essential. S/he must have the vision, passion, and abilities to advance TWS as a professional society.

Location and Compensation

The position is located at TWS headquarters in Bethesda, Maryland. TWS offers an excellent benefits package and a competitive salary commensurate with qualifications and experience.

To Apply

To be considered for this position, interested candidates must submit a resume, three references, and a cover letter stating why they should be considered for this position. Applications must be submitted electronically to Dr. Paul R. Krausman, President TWS, (paul.krausman@umontana.edu) by 20 September 2012. The Wildlife Society is an equal opportunity employer. Minorities and underrepresented groups are encouraged to apply.

We're Hiring.

Senior Wildlife Biologist - Labrador
 Department of Environment and Conservation
 Wildlife Division, Happy Valley - Goose Bay, NL
 Permanent

Ever dream of working in a vast, relatively untouched landscape where your skills and training as a biologist and manager can be truly realized, and where hard work makes a tangible difference? Your genuine desire for personal growth and leadership has led you to this advertisement as you search for just the right opportunity to make a difference and leave your mark.

The Newfoundland and Labrador Wildlife Division is seeking an exceptionally talented and motivated biologist to manage our diverse and challenging wildlife and habitat programs in Happy Valley - Goose Bay, Labrador.

Working within the Habitat, Game and Fur section of the Division you will be part of the Divisional Management Team of this innovative, prominent and energetic division. You will have the opportunity to help shape wildlife and habitat management policy in a stunningly beautiful and pristine part of Canada. This is a place where you will build on the already strong relationships we have with our province's diverse and culturally significant hunting and trapping community; a place where you will manage the Division's Labrador Habitat Management program; assist with species at risk recovery and develop and implement game management strategies, harvest plans and policies. This is a place that will benefit from your presence as much as you will from being here because you see possibilities as vast as the wilderness of the big land that you will work in. You firmly believe in yourself as strongly as you believe in the conservation of wildlife and its habitat through the use of innovative and progressive management practices.

Your broad base of experience in organizational management and public policy development, coupled with your background and experience in wildlife population survey and design, population ecology and effective communications will have given you the tools necessary to ensure a seamless transition into our team. You will have obtained a graduate degree in ecology, biology, environmental science or related field from a recognized university.

Does this sound like the challenge you have been waiting for?

To find out more visit www.hiring.gov.nl.ca under Public Employment Opportunities

See more of Newfoundland and Labrador at www.tor.gov.nl.ca/tor/ and www.env.gov.nl.ca/env/wildlife/index.html

Salary: \$65,967.00 - \$85,757.00 (HL - 22) (Plus Labrador Allowance: \$4,300 with dependent; \$2,150 without dependent)

The public service is an equal opportunity employer and values diversity in its workforce. For additional information on this position, call John Blake at (709) 637-2008. Please apply online or forward your resume, quoting competition number EC.12.13.077 via mail to: Public Service Commission, 50 Mundy Pond Road, P.O. Box 8700, St. John's, NL, A1B-4J6 or Fax: 709-729-6737. Closing Date: Open Until Filled.



www.hiring.gov.nl.ca

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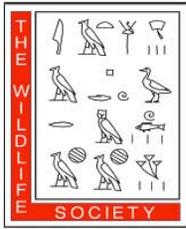
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Canadian Section of The Wildlife Society

"The mission of the Canadian Section of The Wildlife Society is to foster excellence in wildlife stewardship through science and education among wildlife professionals in Canada"

2012 Membership Application

The Canadian Section of The Wildlife Society invites you to join or renew your membership for 2012-2013. To join or remain a member for the upcoming year, please fill out this application form and mail it along with your dues to the address below. If you are joining, be sure to list the member that referred you!

You also have the option to join the Canadian Section when you renew your membership through TWS International (see link below). In order for the member who referred you to get credit, you must send an email to marcitrana@gmail.com stating your name and the name of the person that referred you.

Name: _____ Date: _____
 Address: _____ City: _____
 Postal Code: _____ Phone: _____
 Email: _____ Affiliation: _____
 Name of member that referred you: _____ Member # (if renewing): _____

Annual Membership Dues: **\$10.00 (CDN/US)**

Please make payment out to: Canadian Section of The Wildlife Society

If you are interested in becoming a member of the Executive Board or involved in one of our standing Committees please indicate:

- | | |
|---|---|
| <input type="checkbox"/> Executive Board | <input type="checkbox"/> Conservation Affairs Committee |
| <input type="checkbox"/> Membership Committee | <input type="checkbox"/> Awards Committee |
| <input type="checkbox"/> Education Committee | <input type="checkbox"/> Newsletter/Website |

Please mail membership form and dues to:

Canadian Section of The Wildlife Society
 % Marci Trana
 80 Thatcher Drive
 Winnipeg, MB
 R3T 2L5

To renew or join online visit TWS's secure website at: <http://store.wildlife.org/scriptcontent/index.cfm>

If you only want to sign up for the Canadian Section visit the CSTWS's secure website at: <http://flash.lakeheadu.ca/~arodgers/cstws/>

If you have any questions please feel free to contact Marci Trana by phone (307-760-9233) or email (marcitrana@gmail.com)