

Canadian Section of The Wildlife Society

Newsletter

"The mission of the Canadian Section of The Wildlife Society is to foster excellence in wildlife stewardship through science and education among wildlife professionals in Canada"

January 18, 2011

~ **Wishing You All A Happy 2011!**~

Vol. 4, No. 1

PRESIDENT'S MESSAGE

*Art Rodgers,
Ontario Ministry of Natural Resources*

Welcome to 2011! And a special welcome to all of our new members of the Canadian Section of TWS! We did it! At the beginning of December, 2010, membership in The Wildlife Society stood at 9,675 members – only 325 away from 10,000. Following a short membership drive, the goal of 10,000 members was achieved on December 22 and there were more than 10,100 members by December 29. Membership in the Canadian Section also benefited from the recruitment effort, with an increase of about 10% to bring us to 220 members. Many thanks to those of you who signed up and to everyone who encouraged others to join or gave a gift of membership.

Now if we can just build on that momentum. Canadians make up about 10% of TWS membership, yet many are not members of the Canadian Section. We need to get them signed up and involved to strengthen our Canadian voice in TWS. New Canadian Chapters are in the making at Trent University, Saskatchewan and Atlantic Canada. All of these new chapters involve students who experienced the benefits of belonging to a student chapter as undergrads or graduate students and have now moved on to pursue a higher degree or have joined the private sector but want to continue their association with a local TWS chapter. Clearly our way to the future is students! We need to get them engaged and provide our support as they become young professionals.

Our Education, Awards, Membership and Conservation Affairs Committees have been hard at work over the last few months to develop new opportunities for our members, as evidenced throughout this newsletter. Plans are underway for an electronic education series and our AGM in Thunder Bay, September 25-27, including our own Canadian version of the famed TWS Quiz Bowl. In fact, there is so much going on that we will be increasing the

frequency of our newsletter from quarterly to bimonthly. If you would like to contribute a short article to the newsletter about your TWS experiences or activities, by all means send it in! As always, we would like your feedback and suggestions on how to better serve our membership. Stay posted...there is much more yet to come!



Canadian Section Representative's Report



'Baydack's Banter'

***By Rick Baydack, University of Manitoba
(baydack@cc.umanitoba.ca)***

Happy 2011 to you & yours! Another year is upon us, and another opportunity to communicate with my fellow wildlifers across our great country. I trust that everyone had a relaxing and enjoyable holiday season, and that good times were had with family and friends. Holiday seasons always strike me as being too short – it just seems like there is never enough time to get all the things done that a person really wants. But no regrets, since the future always seems to allow for the plans of today to be met tomorrow.

And meeting plans is something that The Wildlife Society accomplished extremely well as 2010 ended. TWS

Council had been encouraging staff to make a concerted effort to achieve '10,000 in 2010.' And achieve it we did! Record membership numbers in The Wildlife Society were reached in late November, and by the end of the year TWS was just over 10,000 members and counting. Now we are hoping we can attain another lofty goal – '11,000 in 2011.' And if we continue with this sequence, imagine where our membership will be at by the year 2020. A strong, vibrant, and forward-thinking organization that clearly is directed toward achieving 'Excellence in wildlife stewardship through science and education.'

In terms of the education area, I was delighted to serve on a 'Blue Ribbon Panel' that deliberated for 3 days in November on the topic 'The Future of the Wildlife Profession.' This issue is of course critical to program and policy planning for virtually any organization that is involved with the wildlife resource. The Panel is planning to reconvene at the Annual Conference in Hawaii where a discussion of some of our key conclusions and recommendations will be presented, following by a 'listening session' that will allow members to voice their opinions on this important topic. Hopefully you will be able to join in on the Big Island of Hawaii for this session and many more that will no doubt be of interest.

Information about the 17th Annual Conference in Hawaii is starting to appear on the TWS website. TWS staff have been working tirelessly with local representatives to ensure that once again the highlight of every wildlifer's year will be achieved in grand fashion. Although you may expect costs to be excessive in this venue, I believe you will be pleasantly surprised at the exceptional value that the Conference will offer. And note that it is never too early to start looking for cheap airfares or to book your flights using frequent flyer points. It is an opportunity that you do not want to miss.

TWS publications continue to gain prominence throughout our wildlife community and beyond. The hallmark journal of our profession, the Journal of Wildlife Management, has been upgraded to what I believe is a very high standard. The Wildlife Professional continues to fill a needed gap for a more general publication that attracts the interests of students and the general public as well as practicing wildlife professionals. I urge you to consider putting 'pen to paper' and providing an article or a short note for this superb magazine. And watch for the rebirth of the Wildlife Society Bulletin in the near future, with the first volume focusing on white-tailed deer management in developed landscapes. And likely within the next year or so, a revised "Techniques Manual" will be completed under the guidance of Nova Silvy of Texas A&M University. Lots to look forward to indeed.

And in terms of looking forward, be sure to check out the Position Statements that are currently under review and listed on the TWS website under the tab 'Government Affairs.' In particular, I want to draw your attention to the draft position statement on Animal Rights, in which The Wildlife Society rejects the animal rights philosophy as a basis for wildlife conservation largely because it conflicts with science-based conservation and management of wildlife. If this position statement is adopted by our members later this year, The Wildlife Society will become the first organization that has taken on the animal rights movement in a formal and proactive fashion. In my view, it is time for this type of initiative to occur, and I am proud to be a part of it. Comments and/or support for the statement will be accepted until April 1, so please take the time to put forward your viewpoints on this critical issue for our profession.

In closing, I wish you well in your coming endeavours related to wildlife management and conservation. Without dedicated members like yourselves, The Wildlife Society would be nothing more than a name. But with you and your perspectives, we are strong indeed. Congratulations to us all!

SECTION NEWS

Amended Bylaws

The Canadian Section of The Wildlife Society amended the bylaws August 27, 2010. They can be read in detail on our website at: <http://joomla.wildlife.org/Canada/>. Click on Bylaws on the left red menu bar.

Habitat loss in Alberta: our opinion matters!

In October 2010, the Canadian Section of The Wildlife Society and the Alberta Chapter of The Wildlife Society, along with numerous other ENGOs and public stakeholders, wrote to the Alberta Government to object to an application from a potato farmer in Alberta to purchase 65 sq.km (13,600 acres) of Crown (provincially)-owned native mixed-grass prairie. If the application were to be approved, the applicant proposed to cultivate the land. The letter from TWS emphasized the risks posed through loss of habitat to species at risk, such as Sprague's pipits, ferruginous hawks, and burrowing owls. As a result of this and other contributions, the deal did not go through and the Alberta Government asked that the application be withdrawn. The Alberta Chapter of TWS and other groups in the province are currently working to get changes made to government

legislation so that the sale of Public Land is subject to public consultation.

Albert W. Franzmann and Distinguished Colleagues Memorial Award

Inspired by the passing of our beloved colleague, mentor and friend Al Franzmann in February 2009, and to honour all of those who have passed on and have contributed to our knowledge and understanding of moose biology and management, *Alces* has established the "Albert W. Franzmann and Distinguished Colleagues Memorial Award". The one-time award, valued at CDN \$1,500, will be given annually to a graduate student entering or continuing in a Master's or Doctoral program at a recognized university in Canada or the United States. The applicant's research should be directed toward studies of the biology and management of moose within their circumpolar distribution or other ungulates or mammalian carnivores overlapping their range. Applicants are required to submit: (1) an official (signed and sealed) academic transcript of their complete academic record; (2) an up-to-date curriculum vitae; (3) a detailed description of the research to be undertaken (min. 4 pages, max. 10 pages) as would be prepared for a thesis advisory committee; and, (4) a short supportive letter from the student's graduate supervisor. Applications must be submitted by **March 15** of the year in which the award is to be used. A committee of past recipients of the Distinguished Moose Biologist Award will review applications and their decision will be binding. The recipient of the award will be announced at the Annual North American Moose Conference and Workshop.

Donations to support the "Albert W. Franzmann and Distinguished Colleagues Memorial Award" made payable to **Lakehead University Alces Account # 50-1606-2051** can be sent to Dr. Art Rodgers. *Alces* is not a registered charitable organization or incorporated as a not-for-profit corporation and cannot issue receipts for income tax purposes.

See the *Alces* website for further information; <http://bolt.lakeheadu.ca/~alceswww/alces.html>.

To submit an application or to make a donation, contact:
Dr. Arthur R. Rodgers, Ontario Ministry of Natural Resources, Centre for Northern Forest Ecosystem Research
955 Oliver Road, Thunder Bay, Ontario, Canada P7B 5E1
E-mail: art.rodgers@ontario.ca

Attention students!

The Canadian Section is looking for an enthusiastic and dedicated student who would like to take over the tasks of "Webmaster" for the Section. The duties of the webmaster include regular updates to the website, such as adding information on AGMs, candidate profiles for the executive, section news, announcements, Canadian job advertisements, etc. We are looking for someone who can make the website accessible and fun-to-read for members and interested people. The workload is about 3-4 hours a month. This work will be acknowledged through a stipend of 250\$/year. Keen students should apply to Art Rodgers, President CSTWS at art.rodgers@ontario.ca

CHAPTER NEWS

Alberta Chapter

By Dave Scobie, ACTWS President

Our 21st Annual Conference and Business Meeting will be held March 11 – 13, 2011 in Camrose, Alberta. The first call for papers has gone out and we are anticipating an exciting and informative session. Students are a very important part of our Annual Conferences and we are expecting another excellent turn out with mentoring and other activities in the planning stages.

Despite being unsuccessful with our first funding application for an Executive Director position, we have submitted 2 more funding applications. One application was submitted for a December 31, 2010 deadline and the other application deadline is January 31, 2011. The Chapter remains optimistic and enthusiastic at being able to fund and create an Executive Director position.

The Chapter's Committees have been busy working on an Outreach program, the Conservation group is addressing many issues, updating our Chapter's History is ongoing, Membership is working on improving our numbers and the Student Chapter rep has created a Facebook page.

Please check our website

<http://joomla.wildlife.org/Alberta/> for updates and other information.

British Columbia Chapter

By George Carson (gcarlson@eba.ca)

I am pleased to present the BC Chapter's newly formed Executive Committee. The following individuals agreed to serve:

President: Christopher Fragassi
 Director: Mary von der Porten
 Director: Michel Lavellee
 Director/Student Coordinator/Liaison: Kalista Pruden
 Past President: George Carlson

On behalf of the Chapter and the Canadian Section we would like to extend our congratulations and thank these individuals for agreeing to serve as our first set of officers. They have our support as they set an agenda for 2011 and beyond.

Manitoba Chapter

Hello Manitoba Chapter TWS Members and Friends.

The Manitoba Chapter of TWS is pleased to announce our annual Getaway on February 11-13, 2011 at the Wilderness Edge Retreat and Conference Centre in Pinawa. Our theme for this event will be "Problem Wildlife in Manitoba". Please see accompanying poster for details. Directions to the Centre can be found at:

<http://www.wildernessedge.com/directions>. We look forward to seeing you at the Getaway. Please feel free to invite a friend! Sincerely, Manitoba Chapter TWS Executive.



**Manitoba Chapter
of The Wildlife Society
Pinawa Getaway
Weekend
February 11 – 13, 2011**

The Manitoba Chapter invites you to attend this year's event packed weekend at the Pinawa – Wilderness Edge Resort for our session on "Problem Wildlife in Manitoba".

AGENDA

Friday February 11
 7 – 8 pm Arrive
 8:00 pm "Wood Bison in MB"
 Brian Joynt

Saturday February 12
 9:30 am Sessions

- Beavers
- Bears
- Whitetail Deer
- Waterfowl

12:00 pm Lunch
 1:00 pm Ice Fishing, x-skiing
 6:00 pm Banquet

Sunday February 13
 8:40 am Brunch & Depart

You'll need to bring warm clothing and equipment for your particular outdoor pursuit (a fishing license is required if you plan to fish), personal items and a towel - all bedding is provided.

Getaway Costs:
Chapter Members
 \$ 160 all weekend*
 \$ 50 Saturday only rate ^

Student Members
 \$ 120 all weekend **
 \$ 50 Saturday only rate ^
(non-members please add \$12)

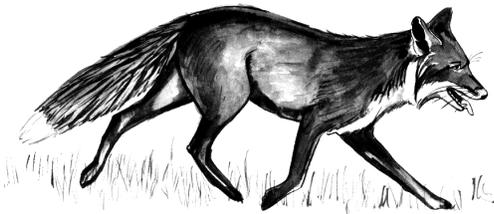
* All meals are provided for Saturday, brunch on Sunday and includes snack on Friday and Saturday nights, plus all accommodations.
 ** Discounts available for students registered in Env. Coop and Field Investigations (U of M).
 ^ Saturday only registrants get lunch, supper, and coffee at breaks.

For more information about the weekend, to register or for car-pooling arrangements, contact Marianne Schutz at:

marianne_schutz@yahoo.ca
Register by January 20th, 2010
(register early as space is limited).

STUDENT CHAPTER NEWS

University of Northern British Columbia
 By Rachel Cairn, UNBC Student Chapter President



The Fish and Wildlife TWS Student Chapter at the University of Northern British Columbia has been very busy this 2010/2011 school year! The fall semester kicked off with an overnight trip in September to Mugaha Marsh, a bird banding station two hours north of Prince George, where students had the opportunity to see how a banding station is run, learn about mist-netting, and get some hands-on experience with how to properly handle small passerines. We also had the president of the Northern Amphibian Monitoring Outpost Society lead a group of students on an amphibian walk behind the university, where they discovered long-toed salamanders, spotted toads and other species.

October included our annual trip to the Northern Lights Wildlife Shelter in Smithers, BC. Students sign up for a volunteer work project at the shelter, where in turn they get to learn about wildlife rehabilitation and interact with some of the long-term animal residents. The positive feedback from this trip in previous years led to the largest group yet in 2010, with 20 students committing to a very full day of volunteering. Our student chapter also held the third annual Photo Contest fundraiser in October, with 60 submissions. Between several judges and an executive sub-committee, a calendar is put together using the winning photos and sold as a further fundraising initiative. A

portion of the proceeds from the sale of calendars also went to support the Northern Lights Wildlife Shelter.

Our caribou viewing trip, another annual event, happened in November. A representative from the Ministry of Forests, Mines and Lands who has conducted extensive research on caribou led the trip, demonstrating the use of radio-collar telemetry equipment and explaining the relationship between caribou and the forest ecology in the region. Unfortunately this year the Kennedy Siding herd decided not to show themselves, but the students didn't leave disappointed as a few other wildlife species were seen.

Throughout the semester we also held two lectures as part of the 'Brown Bag Lunch' Series. The first one was given by a UNBC graduate student, Krista Sittler, on elk and stone sheep response to prescribed fire in north eastern BC. The second lecture was on the conservation of grouse in Europe, given by Dr. Olav Hjeljord, a visiting professor from the Norwegian University of Life Sciences. We have at least four more lectures planned for this semester, coming from a variety of graduate students and other local professionals who work in the wildlife field.

The winter semester is quickly filling up with activities and events hosted by the UNBC student chapter, including a wild foods potluck (a great success last year!), our second ice-fishing derby, a three night trip to the John Prince Research Forest over reading break, a special guest presentation from Dr. Helen Schwantje on zoonotic diseases, UNBC quiz bowl, and much more!

To check out some of the photos from our trips and events, please take a look at our website: <http://tws.unbc.ca>



Rick Baydack, Canadian Section Representative to TWS (second from right), entertained George Carlson, Past President of the B.C. Chapter (right), and many of our American guests at the reception in Snowbird.



Jim Lotimer, President of Lotek Engineering, who graciously helped sponsor the reception, drew names for the many door prizes from a punch bowl held by Art Rodgers, President of CSTWS.

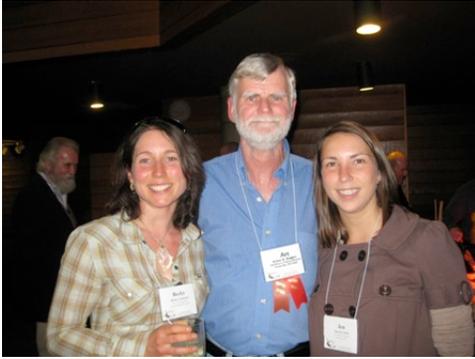
MEETING NEWS

Pictures from the CSTWS welcome night in Snowbird, 2010

About 150 people attended the Canadian Members & Friends Reception that was held Tuesday, October 5, 2010, from 5:30-7:30 pm in the Golden Cliff room at the Cliff Lodge during the 17th Annual Wildlife Society Conference in Snowbird, Utah. Good times were had by all!!!



Aldo Leopold Memorial Award Winners Doug Johnson (left) and Ron Labisky (right) with Rick Baydack (background)



Art Rodgers, President CSTWS with the recipients of the first CSWTS student travel awards Becky Cadsand (left) from UNBC, and Jen Syrowitz (right) from the University of Manitoba. Read their thank-you letters below.

LETTERS FROM THE RECIPIENTS OF THE NEW CSTWS STUDENT TRAVEL AWARD FOR THE TWS SNOWBIRD MEETING IN 2010.

***By Jen Syrowitz, Master of Environment Candidate,
University of Manitoba***

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University of Manitoba***

Hello fellow wildlifers! I am extremely grateful to be writing this blurb summarizing my experience at the 17th Annual Wildlife Society Conference in Snowbird, Utah, October 2010. Myself and another Canadian graduate student were the lucky recipients of the first-ever offered TWS Canadian Section Student Travel Award! Without this grant, there is no way I would have been able to attend this reputable event – thank you again CSTWS!!

As a graduate student, there is no wildlife event quite as exciting as The Wildlife Society Annual Conference. It is a chance to meet new people and reconnect with old friends, network, learn (A LOT!), network, challenge yourself/your thinking, network, get re-motivated, network, explore new ecosystems, did I mention network??? As a profession, wildlife is a relatively small field full of people in many different roles: scientists, managers, educators, technicians, etc. You never know who might know who, and how people will impact your research/your life today, tomorrow, or ten years from now!

Attending the conference, I was excited to see not-so-common presentations in Utah's program, like an entire symposium on "Educating the Wildlife Professional" with important talks regarding curricula, enrollment retention, and online degrees in wildlife (yup -really!). There were also papers on the influences of social networking and

anthropomorphism on wildlife management! There are new perspectives emerging in wildlife management today and I'm proud to be a part of an organization that, while still celebrating its heritage, continues to build the future of its professionals on the scientific research initiatives of tomorrow.

Already looking forward to 2011 in Hawaii!

By Becky Cadsand, UNBC MSc. Candidate

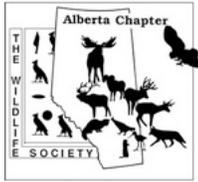
Across the cover of the 2010 Wildlife Society Conference program were four words: Network, Learn, Explore and Enjoy. Reflecting on Snowbird, I can attest that these words do a fairly accurate job of summing up my 2010 TWS Conference experience. I networked in lunch breaks, mixers, and gondolas. I learned countless new things about ecology, management, and data analysis. I explored an amazing part of the world I had never been to before, and I thoroughly enjoyed the welcoming people and atmosphere that The Wildlife Society gatherings are known for. One word, which may have been overlooked on the program cover, however, was *Inspire*.

Throughout the conference, I was constantly inspired; reminded of why I decided to pursue a career in the wildlife profession, and why I can't imagine doing anything else. In the midst of the chaos of writing funding proposals, replying to endless emails and working through the latest glitches in GIS and statistical software, it can be easy to lose sight of the bigger picture and take for granted just how amazing our jobs really are. To me, the greatest benefit of this conference was more than just the professional connections I made or the scribbled notes of journal references and books to check out when I returned home. The people I met, discussions I had, and lectures I attended gave me a new sense of appreciation not only for the opportunities that exist following my graduation, but for my own work as well. To that end, I'd like to thank the Canadian Section once again for not only the Travel Award I was granted which enabled me to attend Snowbird this year, but for all of the good times and shared knowledge while I was there. It was a pleasure to meet you all, and I look forward to doing it all again in Hawaii in 2011! Cheers!



UPCOMING MEETINGS &

WORKSHOPS



The Alberta Chapter of the Wildlife Society would like to invite you to the Annual ACTWS Conference and Annual General Meeting to be held at Camrose, Alberta from March 11 to 13, 2011. Additional conference information and registration forms are attached. Online registration will also be available shortly at <http://joomla.wildlife.org/alberta/>

Workshop on Computer-Intensive Statistical Methods in Biology, University of Wyoming Conference Center, Grand Avenue, Laramie, Wyoming, March 14 to 18, 2011

General Information

The workshop is based on the third edition of the book *Randomization, Bootstrap and Monte Carlo Methods in Biology* (Chapman & Hall/CRC, 2007) written by Dr Manly, and provides an introduction to computer-intensive approaches to statistical analysis (randomization, bootstrapping and Monte Carlo methods), with an emphasis on applications in biology and environmental science. Participants are assumed to be familiar with basic statistical methods including analysis of variance and regression, but no prior knowledge of computer-intensive methods is needed. By the end of the workshop they should be able to carry out standard analyses and some non-standard analyses using computer-intensive methods.

For additional information and to register, please visit our website at west-inc.com and click on Workshops or contact us via email at marketing@west-inc.com or call us 307-634-1756.

EDUCATION COMMITTEE NEWS

The CSTWS Education Committee, which was established in 2010, aims at providing wildlifera, interested people and students with news on courses, seminars and events for education in wildlife ecology and management. The following websites are on wildlife-related courses, working

groups and the TWS mentoring program:

1. **USGS** offers Webinar Courses for Natural Resource Managers at:

<http://www.fort.usgs.gov/brdscience/Courses.htm>

2. **Teaching Adaptive Management (TAM) Network** . A growing number of graduate programs are offering courses in the Open Standards approach to adaptive management. Foundations of Success (FoS) is currently building a Teaching Adaptive Management (TAM) Network that hopes to capitalize on this opportunity and lead the academic community towards making adaptive management training an essential part of graduate programs. Through this online network, conservation graduate programs with new or existing courses have access to tried and tested teaching materials and benefit from the experience and lessons learned from colleagues who have taught a similar course. More information about the TAM Network can be found at: <http://teachadaptivemanagement.pbworks.com>.

3. **The Wildlife Society Online Mentoring Program**



TWS' Online Mentoring program is a great way to build professional relationships that will help advance a student's or young professional's career, while gaining knowledge from a wildlife professional. Already a professional? We are always looking for mentors to volunteer. It is easy to sign up, just go online to our [Online Mentoring Program](http://www.wildlife.org/mentor) with your TWS Member ID number and register.

Want to help but don't have the time to contribute? TWS' Online Mentoring Program is the focus for TWS' 2010 Investor's Campaign. If you are interested in being a donor, please send your donations to The Wildlife Society, 5410 Grosvenor Lane, Suite 200, Bethesda, MD 20814 with Investor's Campaign in the memo field. Contributions are tax-deductible.

TWS' Online Mentoring program is a great way to build professional relationships that will help advance a student's or young professional's career, while gaining knowledge from a wildlife professional. Already a professional? We are always looking for mentors to volunteer. It is easy to sign up, just go online to our [Online Mentoring Program](#) with your TWS Member ID number and register.

Want to help but don't have the time to contribute? Consider donating to the program. Donations can be sent to The Wildlife Society, 5410 Grosvenor Lane, Suite 200, Bethesda, MD 20814 with Investor's Campaign in the memo field. Contributions are tax-deductible.

Student Membership Sponsor Program, The Wildlife Society

The Wildlife Society is offering a new program called the Student Membership Sponsorship Program to help introduce deserving students to their professional society. In order to find qualified students, TWS student chapter advisors have been asked to nominate candidates, whose names will go into a pool and then randomly selected to receive a sponsored membership in TWS.

The Canadian Section has agreed to participate in this program and will be sponsoring student memberships from the five Canadian student chapters as recommended by the student chapter advisors. The intent is to help new students to benefit from membership in TWS, engage with wildlife professionals and open a new door to wildlife management and conservation knowledge.

4. Group Achievement Award, The Wildlife Society

The Group Achievement Award recognizes an organization or group that accomplishes outstanding achievements to benefit wildlife consistent with advancing the objectives of The Wildlife Society. The organization or group selected for the award can be a private, state, or federal institution. Past award winners have included: the Quality Deer Management Association, the Wisconsin Sharp-tailed Grouse Society, the Wyoming Chapter of the Foundation for North American Wild Sheep, Oregon's 4-H Wildlife Stewards Program, and the U.S. Furbearer Conservation Technical Working Group of the Association of Fish and Wildlife Agencies.

Nominations, with no more than 3 letters of support attached, should describe the group, its objectives, number of members, and provide a concise statement of accomplishments within the past 3 years. Presently we have received one nomination within the Canadian Section but we are seeking other worthy nominations within the

short time frame available. Deadline is February 1, 2011 and can be submitted by email to the Canadian Section Awards Committee, Merlin Shoesmith, Chair, at 109mejo@mymts.net.

5. What are Workings Groups, TWS?

Working Groups are forums for members with common professional interests to network, exchange information and promote science based decision making and management of wildlife and its habitats. Working Groups publish newsletters, hold meetings, conduct policy analysis, and organize technical symposia and workshops. Whether you are seeking information or are an expert on a subject, Working Groups have much to offer. In addition to the Native Peoples Wildlife Management WG, there are other others such as the Biodiversity or International Wildlife Management Working Groups. For a complete listing to all working groups, please visit the TWS website.

Students and professionals who are a current member of TWS are welcome to join a Working Group. If you have any questions about membership in TWS or Working Groups, please e-mail the membership coordinator or call 301-897-9770.

Canadian Members Needed for TWS Native Peoples Wildlife Management Working Group

The Native Peoples' Wildlife Management Working Group promotes improved relationships between state/provincial/federal wildlife managers and tribal wildlife managers through improved communications. The Working Group provides a forum for tribal and agency wildlife professionals to discuss wildlife management on reservations and aboriginal lands and to share viewpoints on proposed policies affecting wildlife management in traditional territories. The Working Group works to enhance wildlife management on and off aboriginal areas through joint activities. No Canadian TWS members currently are a part of the Working Group, and this gap is becoming more evident as time passes by. If anyone is interested in joining the NPWM Working Group (or any other), please visit the TWS website (www.wildlife.org/wg/index.cfm). To be eligible for a membership in a working group, interested individuals must be a current member of The Wildlife Society. It is not required to be affiliated with a Tribe to participate. Student dues are waived by the working group. If you have any questions concerning working group dues or how to join, contact the membership coordinator at (301) 897-9770 or by E-mail at membership@wildlife.org.

6. Apply now for 2011 LEADERSHIP INSTITUTE

TWS is currently accepting applications for its Leadership Institute. The goal of the Institute is to facilitate the development of new leaders within The Wildlife Society

and the wildlife profession as a whole. The Institute will recruit 10-15 promising early-career professionals for a series of intensive activities and mentoring relationships. The focus will be on exposing the participants to the inner workings of TWS and increasing the ranks of active leaders in TWS and the wildlife profession.

This is a great opportunity for young Canadians to develop their leadership potential through a world-class program. The Canadian Section of TWS would be pleased to provide recommendations for those interested who meet the requirements. The deadline for applications is March 18, 2011. For more information click "Leadership Institute" on the TWS website (<http://joomla.wildlife.org/>).

JOBS IN WILDLIFE

Jobs are advertised on our Canadian section website and in the newsletter. Send job advertisements to Kathreen Ruckstuhl at kruckstu@ucalgary.ca.



Research assistant positions

Positions from May-July or August 2011 in Alberta, Saskatchewan and Manitoba. Research focuses on conservation of grassland birds and plants, particularly related to habitat fragmentation and/or cattle grazing and/or shallow gas development. Students will conduct nest searching for grassland songbirds and/or point counts and vegetation identification. Wages range from \$11-\$15.50/hr depending on the position. Contact Dr. Nicola Koper at the Natural Resources Institute, University of Manitoba, koper@cc.umanitoba.ca, for more information, or with CV and cover letter to apply.



Are you interested in gaining work experience with one of North America's leading wetland and waterfowl research programs?

Ducks Unlimited Canada's Institute for Wetland and Waterfowl Research is seeking Research Technicians to work on waterfowl nesting studies in Saskatchewan beginning in April 2011. These positions are expected to be three to four month terms.

Responsibilities will vary by study and may include, but are not limited to, searching for waterfowl nests, waterfowl pair and brood surveys, trapping, marking and radio-tracking waterfowl, wetland inventories, habitat mapping, and data management. Candidates must be able to perform rigorous fieldwork, cope with poor weather and live in rural locations. A degree, diploma, completed coursework or relevant work experience in biology, ecology, zoology or a related field is required.

RESEARCH TECHNICIANS (10 positions) with a combination of research, waterfowl, or wetland experience will be given preference. The gross salary for these positions is \$2,200 CDN/month. Accommodation will be provided. Deadline for applications is **January 31, 2011**.

If you are qualified and interested in these opportunities, please forward (e-mail preferred) your cover letter (including date of availability for work), resume, names of three references and a copy of your academic transcripts for confidential consideration to the attention of

Ducks Unlimited Canada
Institute for Wetland and Waterfowl Research Phone: 204-467-3295
Attn: Yvonne Kaye Fax: 204-467-3410
PO Box 1160 E-mail: iwwr@ducks.ca
Stonewall, MB R0C 2Z0

Please visit ducks.ca (click Careers at top of the homepage) for further information.

Created in 1938, Ducks Unlimited Canada is a private, non-profit organization that conserves, restores and manages wetlands and associated habitats for North America's waterfowl. These habitats also benefit other wildlife and people.

While DUC would like to thank all applicants, only those considered for an interview will be contacted.



Active by nature.

ducks.ca



POSITION DESCRIPTION

SHELL CONSERVATION INTERN, LEAD INTERN
Region: Saskatchewan Position Title: Shell Conservation Intern, Lead Intern Number of Positions: 1

The Shell Conservation Internship Program (SCIP) is a partnership initiative between the Nature Conservancy of Canada (NCC) and Shell Canada Limited to provide university/college students with practical experience in the conservation field. Launched in 2002, the Shell Conservation Internship Program will, in 2011, engage students from across Canada in stewardship and management work on NCC properties, and in other career-related activities that advance the work of NCC. This partnership builds on the successful history of Shell Canada and NCC working together to conserve many of our country's most important natural places.

The Nature Conservancy of Canada protects critical natural areas of ecological importance in southern Saskatchewan's grasslands and aspen parklands. NCC Saskatchewan is responsible for the stewardship of over 115,000 acres of

habitat, consisting of 140 conservation easements and 40 owned properties, including Old Man on His Back Prairie & Heritage Conservation Area (OMB).

Primary Responsibilities:

This 6 month internship position will assist the NCC Saskatchewan Stewardship Department and lead the other Conservation Interns in delivering stewardship activities including:

Training, planning and organizing for the Conservation Intern Program

Develop and maintain positive relationships with landowners and partners working with NCC through various conservation programs including Conservation Easements

Compliance monitoring of Conservation Easements including preparation of Monitoring Reports and Compliance Letters

Ecological and effectiveness monitoring of NCC owned properties

Developing Baseline Documentation Reports for Conservation Easements and Baseline Inventories for NCC owned properties

Updating Land Information Systems, project files, and other reporting systems

Implementing priority actions identified in Property Management Plans for NCC owned properties, which may include: invasive species control, site clean-up, effectiveness monitoring, revegetation of cultivated lands with native species, fence removal

Working with Volunteers at Conservation Volunteer Program events

Extensive travel throughout southern Saskatchewan and independent fieldwork

Skills and Abilities:

This posting is targeted to 4th year students (recent university graduate preferred) possessing the following skills/credentials:

4th year or recent graduate (B.Sc.) in Agriculture, Environmental or Biological Sciences with a focus in Range, Animal, Plant Science or closely related field.

Knowledge of Saskatchewan's ecosystems including ecological monitoring

Knowledge Saskatchewan agriculture and land use practices, specifically ranching

Excellent plant, wildlife and ecological community identification skills

Proficient in the use of digital cameras, GPS, aerial photos, topographic maps, and Rural Municipality maps;

Proficient in computer usage, including data entry, internet, MS Office applications, and ArcGIS 9.3 (would be an asset).

Excellent interpersonal and communication skills and excellent technical writing skills;

Able to interact and communicate effectively with landowners;

Experience in a leadership role;

Able to work independently and in team environments;

Analytical, and detail-oriented, creative, proactive thinker;

Self motivated, superior time management skills, ability to work to meet deadlines;

Valid Class 5 Driver's License;

Able to work under adverse climatic conditions, physically demanding terrain, and potentially long hours in the field.

Terms of Employment:

This is a full-time 24 week (April 18, 2011 to September 30, 2011) position. Salary is \$15/hour (\$525.00/week).

This position is based in Regina; requires the ability to travel throughout southern and central Saskatchewan to field sites and overnight stays. Occasional weekend work maybe required. Vehicles will be provided and travel expenses will be reimbursed.

Applications:

Interested applicants should forward their cover letter and resume to:

Joseph Kotlar, Stewardship Coordinator – Conservation Easements and Volunteers

Nature Conservancy of Canada, Saskatchewan Region

Phone: 1-866-622-7275

Email: Joesph.Kotlar@natureconservancy.ca

Reference Position Title: "Saskatchewan – Lead Shell Conservation Intern" Closing Date: February 4, 2011



POSITION DESCRIPTION

SHELL CONSERVATION INTERN

Region: Saskatchewan **Position Title:** Shell Conservation Intern **Number of Positions:** 3

The Shell Conservation Internship Program (SCIP) is a partnership initiative between the Nature Conservancy of Canada (NCC) and Shell Canada Limited to provide university/college students with practical experience in the conservation field. Launched in 2002, the Shell Conservation Internship Program will, in 2011, engage students from across Canada in stewardship and management work on NCC properties, and in other career-related activities that advance the work of NCC. This partnership builds on the successful history of Shell Canada and NCC working together to conserve many of our country's most important natural places.

The Nature Conservancy of Canada protects critical natural areas of ecological importance in southern Saskatchewan's grasslands and aspen parklands. NCC Saskatchewan is responsible for the stewardship of over 115,000 acres of habitat, consisting of 140 conservation easements and 40 owned properties, including Old Man on His Back Prairie & Heritage Conservation Area (OMB).

Primary Responsibilities:

This 4 month internship position will assist the NCC Saskatchewan Stewardship Department in delivering stewardship activities including:

Develop and maintain positive relationships with landowners and partners working with NCC through various conservation programs including Conservation Easements

Compliance monitoring of Conservation Easements including preparation of Monitoring Reports and Compliance Letters

Ecological and effectiveness monitoring of NCC owned properties

Developing Baseline Documentation Reports for Conservation Easements and Baseline Inventories for NCC owned properties

Updating Land Information Systems, project files, and other reporting systems

Implementing priority actions identified in Property Management Plans for NCC owned properties, which may include: invasive species control, site clean-up, effectiveness monitoring, revegetation of cultivated lands with native species, fence removal

Working with Volunteers at Conservation Volunteer Program events

Extensive travel throughout southern Saskatchewan and independent fieldwork

Skills and Abilities:

This posting is targeted to students entering 3rd and 4th year programs possessing the following skills/credentials: 3rd or 4th year student in Agriculture, Environmental or Biological Sciences with a focus in Range, Animal, Plant Science or closely related field.

Knowledge of Saskatchewan's ecosystems including ecological monitoring

Knowledge Saskatchewan agriculture and land use practices, specifically ranching

Excellent plant, wildlife and ecological community identification skills

Proficient in the use of digital cameras, GPS, aerial photos, topographic maps, and Rural Municipality maps;

Proficient in computer usage, including data entry, internet, MS Office applications, and ArcGIS 9.3 (would be an asset).

Excellent interpersonal and communication skills and excellent technical writing skills;

Able to interact and communicate effectively with landowners;

Able to work independently and in team environments;

Analytical, and detail-oriented, creative, proactive thinker;

Self motivated, superior time management skills, ability to work to meet deadlines;

Valid Class 5 Driver's License;

Able to work under adverse climatic conditions, physically demanding terrain, and potentially long hours in the field.

Terms of Employment:

This is a full-time 16 week (May 9, 2011 to August 26, 2011) position. Salary is \$14.50/hour (\$507.50/week).

This position is based in Regina; requires the ability to travel throughout southern and central Saskatchewan to field sites and overnight stays. Occasional weekend work maybe required. Vehicles will be provided and travel expenses will be reimbursed.

Applications:

Interested applicants should forward their cover letter and resume to:

Joseph Kotlar, Stewardship Coordinator – Conservation Easements and Volunteers

Nature Conservancy of Canada, Saskatchewan Region

Phone: 1-866-622-7275

Email: Joseph.Kotlar@natureconservancy.ca

Reference Position Title: “Saskatchewan – Shell Conservation Intern” Closing Date: February 4, 2011

NCC is a non-profit, non-advocacy organization that takes a business-like approach to preserving Canada’s natural heritage. Our focus is on conservation through private action, and we have a strong track record of partnering with individuals, corporations, community groups, conservation groups and government bodies to create win-win solutions that benefit nature.



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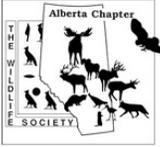
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or contact
shannon@wildlife.org

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E-mail: dscobie@avocet.ca

British Columbia Chapter

President: Christopher Fragassi
E-mail: Chris.Fragassi@Amaruk.com

Université Laval

President: William-Georges Crosmarj
E-mail: william.crosmarj@gmail.com

Manitoba Chapter



President: Jonathan Wiens
E-mail: jonathan.wiens@gov.mb.ca

Ontario Chapter

President: Brent Patterson
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Student Chapter Representative:
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University of Alberta

President: Kayla Balderson
E-mail: kbalders@ualberta.ca

Lakehead University

President: Joey Welch (Pres.)
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University of Northern British Columbia

Contact: Rachel Caira (Pres.)
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Canadian Section of The Wildlife Society

2011 Membership Renewal/Application

The Canadian Section of The Wildlife Society invites you to renew your membership for the new year. We would also like to encourage wildlife professionals and students alike who are not current members to join now. To join or remain a member for 2011, please fill out this application form and mail along with your dues to the address below. You also have the option to join the Canadian Section when you renew your membership through the Parent Society.

Name: _____ Date: _____

Address: _____ City: _____

Postal Code: _____

Email: _____ Affiliation: _____

Annual Membership Dues: **\$10.00 (Cdn/US)**

Please make payment out to: Canadian Section of TWS

If you are interested in becoming a member of the Executive Board or involved in one of our Committees please indicate:

Executive Board
Conservation Affairs Committee
Education Committee
Membership Committee

Please mail membership form and dues to:

Canadian Section of The Wildlife Society
C/o Erin McCance
104 Cloverwood Road
Winnipeg, MB
R3Y 1R6

Alternatively, to renew or join online visit TWS's secure website at: <http://store.wildlife.org/scriptcontent/index.cfm>

